



**SCIENTIFIC SPIRIT
BUSINESS SPIRIT**

Employers | Improve your performance by hiring a doctoral student

You're looking for:

- scientific skills of the highest international standard;
- partnership-based research;
- technological break throughs.

Assign a doctoral student with a research mission shared between your organization and an academic laboratory.

ANRT, on behalf of the **Ministry for Research**, pays you an annual subsidy of **€ 14,000*** for 3 years to hire a doctoral student.

The permanent or 36-month work contract** requires a gross annual salary of at least **€ 26,400****.

Your remaining costs may be eligible for **Research Tax Credit (CIR)*****.

An **obligatory cooperation agreement** guarantees that the research runs smoothly. It regulates the sharing of intellectual property and how the results are used.

Eligibility requirements

- **You must be a socio-economic entity established in France:** start-up, SMB, mid-sized business, group, association, local authority, consular chamber, etc.

For information on eligibility and grant requirements, see the ANRT website

31%

SMBS / VSBS

42%

Large companies

13%

Mid-sized businesses

13%

Associations, public and societal stakeholders

**ALL ACTIVITY SECTORS.
ALL SCIENTIFIC DISCIPLINES.**

* 2025 rate

The EMPLOYER agrees to comply with the salary conditions established by the Ministry in accordance with the following schedule for the minimum annual gross salary

** Cf. art. D 1242-3 & 6, L 1243-10 of the French Labour Code

*** Cf. Ministry for Research website

Students

 | Boost your future with a doctoral degree

You want to:

- prepare your thesis in a professional environment;
- enrich your CV with a top-level scientific specialization;
- evolve in two different spheres.

Benefit from top material conditions, a springboard for your professional integration, an expert network in an international research community.

You get a work contract (permanent or 3-year fixed term*) with a **minimum gross annual wage of € 26,400***.

You are enrolled at the doctoral school accredited to deliver doctoral degrees that your research lab is affiliated to.

You are supervised by **two tutors**: your thesis supervisor at the laboratory and your scientific supervisor at the company.

Eligibility requirements

- **You must hold a master's degree.**
- **You must not have been enrolled on a doctoral degree for more than 9 months** at the date of your Cifre application.
- **You must not be working or have worked for the company, continuously or otherwise, for more than 9 months** at the date of your Cifre application***.
- If you are a non-EU or Swiss national, **you must possess formal authorization to work in France.**

For information on eligibility and grant requirements, see the ANRT website

* Art. D 1242 - 3 & 6 of the French Labour Code

** 2025 rate

*** Except for internships, apprenticeships, sandwich courses, and HMNOPs (personal qualification as an architect project manager)

1857

Cifre agreements granted 2024 target

87%

In employment 6 months after finishing their Cifre

43%

Engineering studies

27%

Humanities and social sciences

**NO NATIONALITY CONDITION.
NO CONDITION OF DATE OF MASTER'S DEGREE.
ALL SCIENTIFIC DISCIPLINES.**

Laboratories

Develop your research
with a Cifre contract

You're looking for:

- the potential to transfer and give value to your research;
- optimum scientific and financial conditions for your doctoral students;
- a professional pathway for your doctoral students.

Build solid partnerships with the socio-economic sector. Guarantee that your research runs smoothly thanks to a cooperation contract with the hiring organization.

You converge your **research with employer requirements**, while creating sustainable, advantageous relations.

You give your researchers the opportunity to suggest **new concepts** by combining basic approaches, and **to put together solutions that meet business needs**.

Students are enrolled at your team's doctoral school and can access all of its courses. The high rate of doctoral defence and employability boosts the standing of this research-based training.

Eligibility requirements

- **You must be a research laboratory** established in a university or school, or a public research organization.
- **Your research team** must be part of a doctoral school.

For information on eligibility and grant requirements, see the ANRT website

13%

Technological
breakthroughs

56%

New research
subjects

69%

Mixed
Research Units

92%

Scientific
papers

**FOREIGN
LABORATORIES
ARE ELIGIBLE
WHEN PART
OF A COTUTELLE
WITH A FRENCH
ESTABLISHMENT****

* Cf. art. D 1242-3 & 6, L 1243-10 of the French Labour Code

** Decree of 26th august 2022 establishing the national framework of training and terms for delivering national doctoral degrees

The different Cifre schemes



SINCE 1981, THE FRENCH MINISTRY FOR RESEARCH HAS FINANCED CIFRE agreements with the twofold objective of immersing doctoral students in a working environment and encouraging research partnerships between academic and socio-economic spheres.



COMPANIES & DOCTORAL STUDENTS, EXTEND YOUR NETWORK TO THE DEFENCE SECTOR

Since 2009, the French Ministry of Armed Forces has offered Cifre-Defence agreements, which are different from the standard Cifre programme. These Cifre agreements correspond specifically to subjects of interest to defence, and are aimed at doctoral candidates from the European Union, United Kingdom and Switzerland. The Defence Innovation Agency (AID) launches an annual call for projects on key themes, selects suitable candidates, then entrusts ANRT with their management.

For more information on the call for projects and the calendar:

www.defense.gouv.fr/aid/appels-a-projets/theses



COMPANIES, YOUR PARTNERS ARE IN MOROCCO

Dating from 2016, this programme co-financed by France and Morocco is open to Moroccan doctoral candidates, recruited by a company established in France and carrying out their research at two laboratories, one French and the other Moroccan, as part of a cotutelle degree.



EXAMINATION OF APPLICATIONS

FUNDING €14,000/YEAR



COOPERATION AGREEMENT
Intellectual property, confidentiality, time distribution, finance flows, etc.



WORK CONTRACT

Research mission

36-month commitment (fixed-term/permanent contract)
Full time

Pay

Minimum: €26,400 gross/year*
Average: €33,391 gross/year**

DOCTORAL TRAINING

Enrolment at doctoral school
Thesis supervisor,
thesis committee, etc.



Joint direction
Joint supervision
Cotutelle

* 2025 rate
** 2024 rate

Examination of Cifre applications

Applications are made online on the ANRT website. They are validated by the evaluation and monitoring committee based on the conclusions of two appraisals:

- A socio-economic appraisal, entrusted to the academic regional delegate for research and innovation in the region where the hiring organization is based. It considers the financial robustness of the organization; its involvement in the research project; and its capacity to accompany the candidate's scientific training.
- A scientific appraisal, undertaken by a researcher from the academic sphere who evaluates: the scientific quality of the research subject; the hiring organization's commitment to both the candidate and the research project; and the suitability of the laboratory.

Since 1953, ANRT has been bringing together actors in private and public research. Our members represent three-quarters of the French research effort.

ANRT builds collective intelligence both for the benefit of our members and to jointly influence the organization of research and innovation in France and Europe. We contribute to French competitiveness through our missions:

- Allow all companies to access research and innovation
- Represent research and innovation, alongside other actors, to public authorities
- Build up collective intelligence that benefits every one of our members
- Foster partnerships
- Run the Cifre programme.

Support for companies and laboratories for Cifre projects

Sign up online for:

Phone meetings

Q&A sessions

Information webinars

Information breakfasts

ReSci ma recherche j'en parle !

Regular meetings between public and private actors

To recruit a doctoral student, find a lab, make your Cifre application, or consult applications:

<https://offres-et-candidatures.anrt.asso.fr>

Any questions, contact:

cifre@anrt.asso.fr

